

April 10, 2019

Division Memorandum  
No. 186 s. 2019

**DEPED SURIGAO DEL SUR EQUAL OPPORTUNITY PRINCIPLE (EOP) POLICY**

To: **PSDS/ Principals/ HTs  
Chiefs of Division, Unit Heads  
This Division**

1. This Office hereby disseminates the enclosed copy of DepEd Surigao del Sur Division Equal Opportunity Principle (EOP) Policy on Performance Management.
2. This Policy shall take effect immediately upon the approval of the Schools Division Superintendent on April 10, 2019.
3. All Division Orders, Memoranda and other related issuances inconsistent with this policy are deemed amended accordingly upon its effectivity.
4. Immediate dissemination and strict compliance with this memo is directed.

**MARILOU B. DEDUMO, Ph.D., CESO V**  
Schools Division Superintendent