



Division Memorandum
No. 743, s. 2019

TO: All Public Schools District Supervisor/District Incharge
All Elementary and Secondary School Heads
This Division

FROM: **MARILOU B. DEDUMO, Ph. D., CESO V**
Schools Division Superintendent

SUBJECT: **ONE-DAY REGIONAL ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER
INDUCTION PROGRAM (TIP) POLICY**

DATE: August 6, 2019

1. In line with the Teacher Induction Program (TIP) for the newly hired teachers, the Department of Education (DepEd), through the Teacher Education Council (TEC), issued the Teacher Induction Program Policy on the implementation of the stipulated on **DepEd Order No. 43, s. 2017**.
2. Thus, a One-day Regional Orientation of Newly Hired on TIP Policy on August 16, 2019 at Balanghai Hotel and Convention Center, Butuan City.
3. This orientation aims to:
 - a. Provide a systematic and comprehensive support system for newly-hired teachers in order to seamlessly immerse them in the teaching profession in public school system
 - b. Gain deeper understanding on TIP Policy
 - c. Strengthen commitment on the teaching profession
4. Attached to this memorandum are the names of newly-hired teachers who are required to register online through tinyurl.com/ONHT-TIP2019. Failure to register until August 8, 2019 will be replaced by participants from other divisions.
5. PSDSs and School Heads are mandated to advise their new teachers to attend to this activity otherwise they are subjected to explain to the Regional Office and Teacher Education Council for the inattendance.
6. Meals and are chargeable against HRTD Funds in the Region while travelling expenses and per diem is chargeable against school MOOE subject to the usual auditing rules and regulations.
7. Participants are required to arrive at the venue before 7:30 a.m. (see attached program)
8. Immediate dissemination of this memorandum is desired.

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Republic of the Philippines
Department of Education
Caraga Region
SCHOOLS DIVISION OF SURIGAO DEL SUR
Balilahan, Mabua, Tandag City, Surigao del Sur, 8300



sgod/hrd/correos

References: DepEd Order No. 43, s. 2017
Regional Memorandum No. 361, s. 2019

To be indicated in the Perpetual Index
under the following subjects

LEARNING AND DEVELOPMENT
POLICY

TEACHER INDUCTION
ORIENTATION

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LIST OF PARTICIPANTS

Elementary

No	Name	District	School
1	Emboc, Ethyl T.	Tago I	Bangsud IS (Layog ES)
2	Abcede, Chaikée C.	Barobo I	Barobo CES
3	Embalsado, Ana Rose J.	Lianga I	Arangasa ES
4	Montenegro, Claython Joy R.	Tago I	Lindoy
5	Balano, Shaldine C.	BAROBO 1	Huwangan ES
6	Gerodias, Julien Joy H.	Lianga	Lianga CES (La Union ES)
7	Buico, Rogel L.	Hinatuan North	Harip ES
8	Lagat, Janeth D.	Lingig III	Bongan ES
9	Pelostratos, Mark Anthony C.	Barobo II	Amaga ES
10	Taculod, Corazon S.	Barobo I	Barobo CES
11	Olivar, Mary Grace G.	Lianga I	Anibongan ES
12	Portrias, Carla Mariz G.	San Agustin 1	Teodoro P. Alvizo IP Comm. School
13	Cortes, Jerelou L.	Cantilan II	Anunang ES
14	Sarmiento, Roxan T.	Tago III	Caras-an ES
15	Lim, Paul Lorenz M.	Lingig II	Hinipaan ES
16	Reyna, James Darylle P.	Lanuzá	Himatagan ES
17	Bolabola, Wilfredo, Jr. Q.	Tago III	Anahao Bag-o ES
18	Relatorres, Rexmar C.	Tagbina II	Carpenito IS
19	Arayan, Darilyn D.	Tagbina II	Quezon ISS
20	Ata, Kynnieth Sherlyn Y.	Barobo I	Bahi ES
21	Sugabo, Cherry D.	Barobo I	Nuevo Paraiso ES-Barobo I
22	Canon, Maricel D.	Cortes II	Carromata ES
23	Galinzoga, Jaymar A.	Tago I	Arangasa ES
24	Fazon, Ryan A.	San Agustin I	Bacolod Elementary School
25	Chu, Cristy A.	Hinatuan South	Bitoon Elementary School
26	Larong, Lane A.	Carmen	Carmen Central Elementary School
27	Salvador, Reslie T.	San Miguel I	Catabadan ES
28	Gran, Ana Jalaine B.	Cortes II	Cortes I
29	Jamora, Jennie Viv B.	Carrascal II	Gacub Elementary School
30	Galito, Janice V.	Tago I	Gamut Elementary School
31	Viola, Judith D.	Lianga 1	Lamela Elementary School
32	Orquita, Jeane Pauline B.	Lingig I	Lingig Central Elementary School
33	Loayon, Judy Ann A.	Marihatag II	Marihatag II
34	Barlos, Louella C.	Carrascal I	Pantukan Elementary School
35	Eder, Jevie M.	Tago II	San Miguel CES
36	Deiparine, Raschelle H.	San Miguel II	San Miguel I
37	Adobo, Hanzel G.	Madrid I	Songkit Elementary School
38	Jaro, Stephanie Joy M.	Tagbina I	Tagongon Central Elem. School
39	Mejores, Glenndy C.	Barobo II	Talisay Ses
40	Gascon, Romelita M.	Tago I	Tina Central Es
41	Barrios, Dionerlin C.	Hinatuan South	Hinatuan South



Junior High School

No	Name			District	School
1	Balingit	,	Judy Mahr	C. Barobo III	Barobo NHS
2	Guiral	,	Mark Anthony	T. Carrascal I	Carrascal NHS
3	Lamela	,	Ramel	A. Marihatag I	Marihatag NHS
4	Aviles	,	Diana Dane	S. Lingig I	Lingig National High School
5	Ayanan	,	Claribel	C. Tagbina I	Tagbina National High School
6	Pontillo	,	Chenee	B. Tagbina III	Dona Carmen National High School
7	Campos	,	Apple Janine	O. Lianga II	St.Christine National High School
8	Orosio		Sarah	B. Tagbina I	Tagbina National High School
9	Patron	,	Jeorge	R. Barobo III	Barobo National High School
10	Ruedas	,	Jan Berney	C. Tagbina 1	Maglatab NHS
11	Uriarte	,	Gerald Anthony	V. Tago II	Gamut National High School - Tago
12	Vertudazo	,	Julievy	A. San Miguel I	Bolhoon National High School
13	Pelegria	,	Mary Grace	C. Madrid	Pakwan Is



Senior High School

No	Name			School
1	Orcullo	, Solanum	L.	Rajah Cabungsuang ISS
2	Lequigan	, Sygrid	S.	Lingig NHS
3	Idjao	, Chelsea Jane	B.	Anibongan NHS
4	Ulvida	, Mercedita	C.	Adlay NHS
5	Camomot	, Kembirly	M.	Barobo NHS
6	Tejano	, Marvin	T.	Tagbina NHS
7	Camotes	, Jingle	L.	Kahayagan NHS
8	Degamo	, Sharmaine		Tagbina NHS
9	Bandola	, Kimberly Clare	L.	Tagbina NHS
10	Pandeling	, Jenny Rose	P.	Bangsud IS
11	Toraja	, Ryan Kien		Clarence T. Pimentel NHS
12	Pingol	, Glory Rose	G.	Lingig NHS
13	Sereño	, Sheina Rose		Lingig NHS
14	Salcedo	, Angelje	L.	Purisima NHS
15	Lorenzana	, Marielou	Y.	St. Christine NHS
16	Tamayo	, Noah Mae	A.	Cabangahan NHS
17	Naranjo	, Ma. Fatima Gaudence		Anibongan NHS
18	Elape	, Monalisa		Tigao NHS
19	Cubero	, Rizagen	D.	Liangang NHS
20	Roldan	, Ronie	J.	Agsam IS
21	Obenita	, Alvin	V.	Dona Carmen Nhs
22	Cañal	, Deomalyn	L.	Sta. Juana NHS
23	Rubite	, Krisna Jessa	B.	Sta. Maria ISS
24	Vertudez	, Noel	Y.	Adlay NHS
25	Costuya	, Juzalin	P.	Carrascal NHS
26	Silvoza	, Gepherson	R.	Carrascal NHS
27	Menil	, Phebe	Q.	San Miguel Nchs
28	Baste	, Mary Grace	M.	San Roque Nhs
29	Canete	, Johnlie	B.	Cabacungan NHS
30	Alvarado	, Jennifer	M.	Javier NHS
31	Pastor	, Ryan Jay	C.	Sagbayan NCHS
32	Lagrama	, Jimeric	M.	Dona Carmen Nhs
33	Cabana	, Cristina Luz		Maglambing IS
34	Idul	, Bianca Marie	L.	Antipolo NHS
35	Ramirez	, Guardalupe	T.	Cantilan NHS
36	Almeria	, Mark	L.	Rajah Cabungsuang Iss
37	Crabajales Jr.	, Constatino	E.	Cantilan NHS

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38	Cillo	,	Glee	Q.	Barobo NHS
39	Ario	,	Nicole Hope	S.	Madrid NHS
40	Patis	,	Femabel		Anibongan NHS
41	Curada	,	Chayel Chen		Purisima NHS
42	Colena	,	Heni Rose	Q.	Mararag NHS
43	Paluga	,	Jennifer	O.	Cabangahan IS
44	Olvida	,	Carell		Barobo NHS
45	Condontol	,	Joseph	M.	Cantilan National High School
46	Cos	,	April Rose	L.	Cantilan National High School
47	Cuadrillero	,	Jessielyn	L.	Deped- Surigao Del Sur Division Office
48	Ramil	,	Angel Jed	E.	Liang National Comprehensive High School
49	Elar	,	Fel Rose	B.	Bolhoon NHS
50	Navarro	,	Beryl Joy	A.	Bolhoon NHS
51	Bongcayao	,	Jinian	C	Canico P. Iriberry National High School
52	Piedad		Mark Rolyn	P.	Gamut NHS
53	Gesta	,	Charlou	M.	Carpenito Integrated School
54	Robin	,	Rezel Jean	L.	Manambia IS
55	Plaza	,	JANELKRIS		Bigaan NHS
56	Polido	,	ROSELIE		San Roque NHS
57	Ebaldoni	,	Elviarose	G.	Solomon P. Lozada NHS
58	Avila	,	Rogelia	C.	Sto. Nino National High School
59	Maratas	,	Karen Rose	R.	Mararag National High School
60	Santuya	,	Ma. Melanie	U.	Dona Carmen NHS