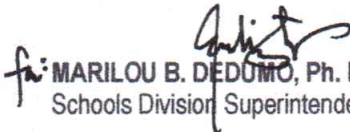


Division Memorandum
No. 760, s. 2019

TO: All Public Schools District Supervisor/District Incharge
All Elementary and Secondary School Heads
This Division

FROM:  **MARILOU B. DEDUMO, Ph. D., CESO V**
Schools Division Superintendent

SUBJECT: **FINAL PARTICIPANTS FOR THE ONE-DAY REGIONAL ORIENTATION OF NEWLY-HIRED TEACHERS ON TEACHER INDUCTION PROGRAM (TIP) POLICY**

DATE: August 6, 2019

1. In line with the Teacher Induction Program (TIP) for the newly hired teachers, the Department of Education (DepEd), through the Teacher Education Council (TEC), issued the Teacher Induction Program Policy on the implementation of **DepEd Order No. 43, s. 2017**.
2. Thus, a One-day Regional Orientation of Newly Hired Teachers on TIP Policy will be held on August 16, 2019 at Balanghai Hotel and Convention Center, Butuan City.
3. This orientation aims to:
 - a. Provide a systematic and comprehensive support system for newly-hired teachers in order to seamlessly immerse them in the teaching profession in public school system
 - b. Gain deeper understanding on TIP Policy
 - c. Strengthen commitment on the teaching profession
4. Attached to this memorandum is the travel order of the participants whose final names of newly-hired teachers provided by the HRM Office are required to register online through tinyurl.com/ONHT-TIP2019.
5. PSDSs and School Heads are mandated to advise their new teachers to attend to this activity otherwise they are subjected to explain to the Regional Office and Teacher Education Council for the inattendance.
6. Meals and snacks are chargeable against HRTD Funds in the Region while travelling expenses and per diem is chargeable against division/school MOOE subject to the usual auditing rules and regulations.
7. Participants are required to arrive at the venue before 7:30 a.m. (see attached program)
8. Immediate dissemination of this memorandum is desired.